



happy. safe. ready.

We are looking for an...

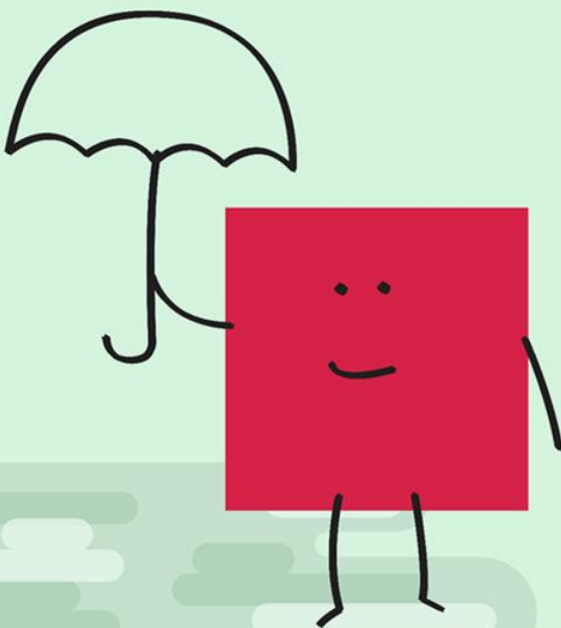
# Associate Educational Psychologist



we believe children  
and young adults  
should be **happy**,



they should be  
**safe**...



and we think they  
should be **ready**.



# Job description

**HSR Psychology is part of the Tx Group: a growing private therapy company, providing a variety of health and education therapy services in the North West of England.**

HSR Psychology is a social enterprise, committed to creating positive change within society. We offer Educational Psychology services to individuals, schools and colleges, working with children and young people between the ages of 0-25, with the aim to maximise wellbeing and potential by providing immediate access to a broad range of Educational Psychology services. HSR believes all children and young people should have their needs met at home, school and in the community so they can be happy, safe and ready to cope with life's challenges.

We have an exciting opportunity for an Assistant Educational Psychologist to join our team on a full time basis. We anticipate the role will involve working in school settings within Greater Manchester four days a week and spending one additional day a week in our clinic based in central Manchester. The role includes regular supervision from an Educational Psychologist with regards to your caseload.

Responsibilities of the position will include carrying out screening and assessments on a 1:1 and group basis, and implementing interventions. The Assistant Educational Psychologist will provide support as required and act as an intermediary point of contact between the school and the Educational Psychologist. and will provide support and training to school staff, carers, parents and children. The role will include the delivery of training to relevant parties, as well as background preparation of materials and supportive evidence for intervention rationale. As we are a new service the role will also contain a significant amount of service development work.

## What does it take to be successful in this role?

To be successful in this role you would need to:

- Communicate effectively with multiple stakeholders.
- Effectively interpret complex information from a variety of sources to come up with a pathway.
- Be motivated by making a difference to the lives of children and young people.
- Provide a consistently high standard of interventions for the children and schools you work with and achieve tangible results.
- Practice with a holistic, evidence based approach.
- Have impeccable communication skills in order to provide clear support and training to relevant parties.
- Build a strong rapport with the children, young people, families and professionals you work alongside.
- Work well both independently and as part of a multidisciplinary team.
- Be flexible in your approach and adapt to a variety of circumstances and requests, according to needs.
- Act as a champion for the HSR Psychology service.

# Job description

## The Ideal Candidate

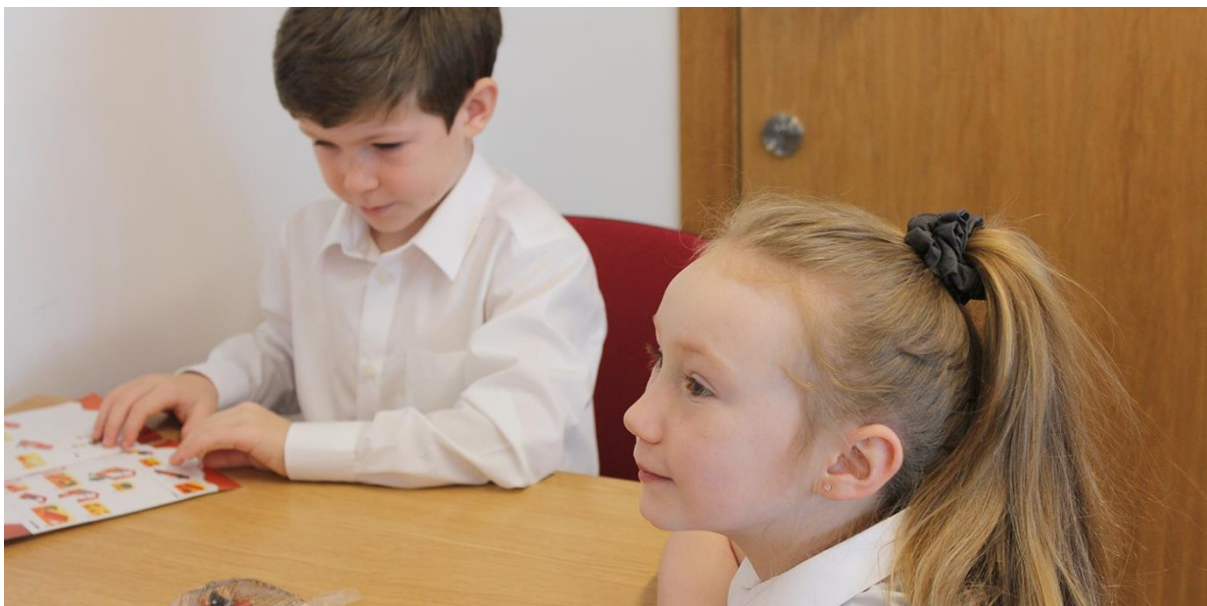
The successful applicant must meet the following requirements:

- Bachelor degree in Psychology at 2:1 or Psychology-based Master's degree at Merit or above
- Eligible for registration with the BPS
- Experience working directly with children, young people, families and in education settings
- Experience with education, health and care plans
- Evidence of using Psychological understanding and approaches to support practice

Our ideal candidate will be a personable individual with a calm, caring and patient demeanor. They will be highly motivated, capable of building strong relationships quickly and of bringing out the best in the children and young people they work with. They will also be able to form effective working relationships with carers, school staff and other professionals. They will have a good knowledge of child development and of mental health and wellbeing issues, as well as of statutory guidelines and appropriate interventions.

The successful candidate will have impeccable communication skills in order to facilitate the delivery of the highest quality service to children and young people. They will be conscientious, highly organised and confident working both independently and within a team. They will also be at ease with delivering training and advice to groups and individuals and have a flexible and innovative approach.

Due to the travel requirements of the role, this position would be most appropriate for an individual with a driving licence and access to a car.



**We provide each child and young person with the skills they need to maximise their potential.**



## Job summary

<b>TITLE:</b>	<b>Assistant Educational Psychologist</b>
<b>SALARY</b>	<b>Competitive</b>
<b>LOCATION</b>	<b>Manchester</b>
<b>HOURS</b>	<b>Full Time (42.5 hours per week)</b>
<b>ACCOUNTABLE TO</b>	<b>Educational Psychologist</b>

HSR Psychology is part of the Tx Group: a growing private therapy company, providing a variety of health and education therapy services in the North West of England.

HSR Psychology is a social enterprise, committed to creating positive change within society. HSR provides clinical, educational and child psychology services to individuals and educational establishments. We work with children and young people between the ages of 0-25 with various special educational needs and disabilities (SEND), with the aim to maximise wellbeing and potential by providing immediate access to a broad range of Educational Psychology services. HSR believes all children and young people should have their needs met at home, school and in the community so they can be happy, safe and ready to cope with life's challenges.

It is anticipated that the successful candidate for the role of Assistant Educational Psychologist will be school based for four days a week and work from our clinic in central Manchester on the fifth day.



# Job summary

## Job summary

### *Main Responsibilities:*

- Assistant in the development of the psychology service
- Identify needs through effective screening.
- Complete assessments under supervision of an Educational Psychologist.
- Increase awareness of the positive role educational psychology can have on children and young people.
- Work collaboratively with school staff, parents and children to help in the assessment of needs and the implementation of strategies.
- Act as an intermediary point of contact between the school and Educational Psychologist.
- Keep accurate, up to date records of all contacts and work relating to children, young people and their families in accordance with service protocols.
- Produce reports as required.
- Attend meetings as required – both within the company and in school settings.
- Prepare training and support materials.
- Provide support and training to individuals and groups.
- Gather information on behalf of Education Psychologists to support SEN processes.
- Engage in relevant searches of psychological literature to develop and enhance courses, packages and materials used by the service.
- Collect data and produce brief reports to underpin a range of development initiatives, training and preventative/ project work.
- Audit case files/ provide general administrative support as necessary.
- Support colleagues in the completion of a full range of service tasks.
- Attend service meetings and contribute to aims of the service.
- Develop skills and knowledge through participation in the process of supervision, and being supervised by colleagues and line managers.
- Undertake further training as part of continuing professional development.
- Help give children, young people and their families the knowledge they need to lead happy, healthy and fulfilled lives.
- Work together and help education providers develop environments to ensure their students' attainment, wellbeing, and progress is maximised.
- Provide a flexible service that adapts to the needs of the child, young person, or educational setting.
- Measure the results of your interventions and to adapt or develop interventions accordingly.
- Demonstrate evidence of the cost effectiveness of our services.
- Promote a culture of inclusion at all times.



# Job summary

## Responsibilities

### *General Responsibilities:*

- To manage all tasks effectively and efficiently.
- Set high standards of self and others, assume responsibility and accountability for completion of tasks on behalf of the team.
- Monitor and update diary and bookings system where necessary
- Update clinical notes following each appointment
- Actively participate in selected quality management activities.
- Assist with the coordination of everyday services
- To demonstrate effective time management and organisational skills during management of own workload and to be able to adapt to an unpredictable work pattern on a daily basis.

### *Team Member Responsibilities:*

- Run an efficient and high quality service
- Collaborate to deliver an excellent customer journey and experience
- participate as part of a happy and motivated dynamic team
- provide the best experience in the best environments

### *Teaching, Training and Professional Development Responsibilities:*

- Participate in the appraisal system as appraisee, and be responsible for fulfilling agreed objectives and personal development plan.
- Recognise own development needs and identify in conjunction with how these can be met.
- Participate in the teaching and training of team members

***This job description is not meant to be exhaustive and reflects only the current and anticipated responsibilities of the post. The successful applicant will be expected to work flexibly in order to meet the overall needs of the position.***

## How to apply

To apply, please send your CV and any covering information to [careers@hsrpsychology.co.uk](mailto:careers@hsrpsychology.co.uk)





**We provide immediate access to  
broad range of child psychology  
services to early years, schools,  
post-16 education providers,  
parents and carers.**



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**Apply today!**

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